

Empowering Young Entrepreneurs:

Cultivating an Entrepreneurial Mindset Across Grades 6-12 Subjects

Dr. Cheryl Ayers cheryl42@vt.edu June 6, 2023 6:00-7:00 ET





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VIRGINIA COUNCIL ON ECONOMIC EDUCATION







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Today's Objectives & Agenda

- 1) Understand research-based **reasons to integrate** entrepreneurship education across grades and core academic subjects as well as economics and personal finance.
- 2) Review **basic entrepreneurship** concepts, skills, and mindsets, including design thinking and lean canvas.
- 3) Practice thinking like an entrepreneur.
- 4) Identify age-appropriate, classroom-ready, grades 6–12 entrepreneurship **resources**.





Voluntary National Content Standards In Economics

manual linked here

STANDARD 14: ENTREPRENEURSHIP

Entrepreneurs take on the calculated risk of starting new businesses, either by embarking on new ventures similar to existing ones or by introducing new innovations. Entrepreneurial innovation is an important source of economic growth.

GRADE 8 BENCHMARKS

- costs vs. benefits (incentives vs. disincentives)
- organize resources to produce goods/services
- profit and loss

GRADE 12 BENCHMARKS

- job opportunities
- tax, regulatory, education, and research support policies
- productivity and efficiency gains from innovative practices
- long-term economic growth



Top 10 Reasons to Integrate Entrepreneurship Education & Certification Across High School CTE Career Pathways & Adult Education Programs

PPT with references linked here





REASON #9 Entrepreneurship Education & Certification

Increased Student Interest

Nearly **50% of today's young** people say they intend to start their own business someday.

40% of Americans have a side hustle in 2022 due in part to technology changes.

Using entrepreneurship as a real-world instructional context **optimizes student engagement** and motivation by unleashing student potential to pursue their own unique interests, hobbies, and passions.









REASON #6 Entrepreneurship Education & Certification

Entrepreneurial Mindset = School, Career & Life Success

Entrepreneurial mindset growth correlates to post-secondary success in school, business, careers in other fields, and life.

Entrepreneurship education data collected over the past decade consistently shows higher rates of **college enrollment, higher earnings, and job satisfaction** when compared to peers from low-income communities and when compared to the general U.S. workforce.





REASON #2 Entrepreneurship Education & Certification

Excellent Teaching Practices

Highly adaptable and multidisciplinary, entrepreneurship mindsets, concepts, and skills seamlessly integrate across core academic subjects and CTE career pathways while simultaneously developing workforce readiness skills needed in today's job market



MULTIDISCIPLINARY REAL-WORLD CONTEXT

math, English, social studies, science, current events, digital literacy, etc.



INFORMED LIFE DECISIONS

consumers, entrepreneurs, employees, citizens, voters, family, etc.

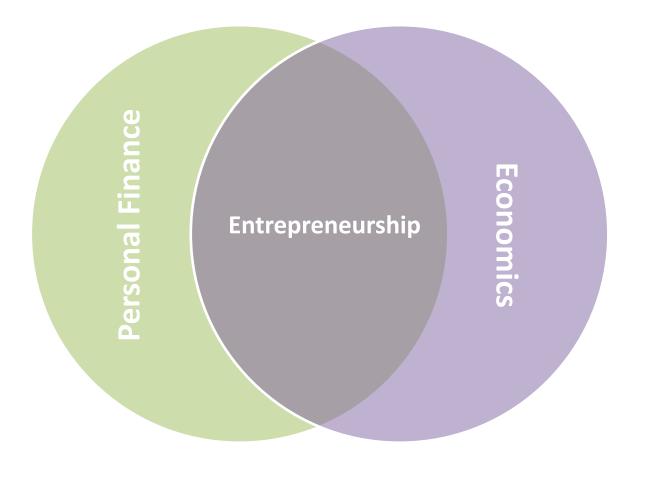


21st CENTURY WORKFORCE INSTRUCTIONAL PRACTICES

performance-based competency-based project-based inquiry-based contextualized personalized



Entrepreneurship = Personal Finance + Economics





K-5 Economics & Personal Finance

work jobs choices [scarcity] earn money buy things goods services producers consumers choices [scarcity] save money future purchases 3 resources goods services barter money scarcity choices consuming producing 3 resources production goods services [scarcity] specialize trade choices opportunity cost

Secondary Grades

economic influences, economic development, economic transition, economic impact, economy, global economy, economic events, economic interactions, economic relationships, economic factors, economic changes, economic transformation, economic opportunities



6–12 Economics & Personal Finance

consumers, businesses, and government decision makers scarcity of resources trade-offs opportunity cost factors of production

ECONOMICS

market economy circular flow types of business organizations supply and demand standard of living **Innovation an competition GDP** unemployment business cycle federal Reserve banking tax policy property rights government regulation comparative advantage trade exchange rates

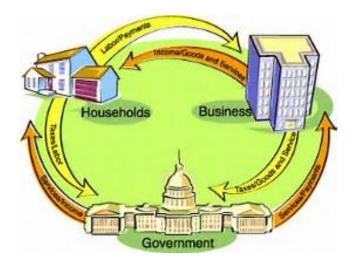
PERSONAL FINANCE

contracts comparison shopping advertising consumer rights renting spending banking credit loans insurance income taxes income statement balance sheet cash flow investing

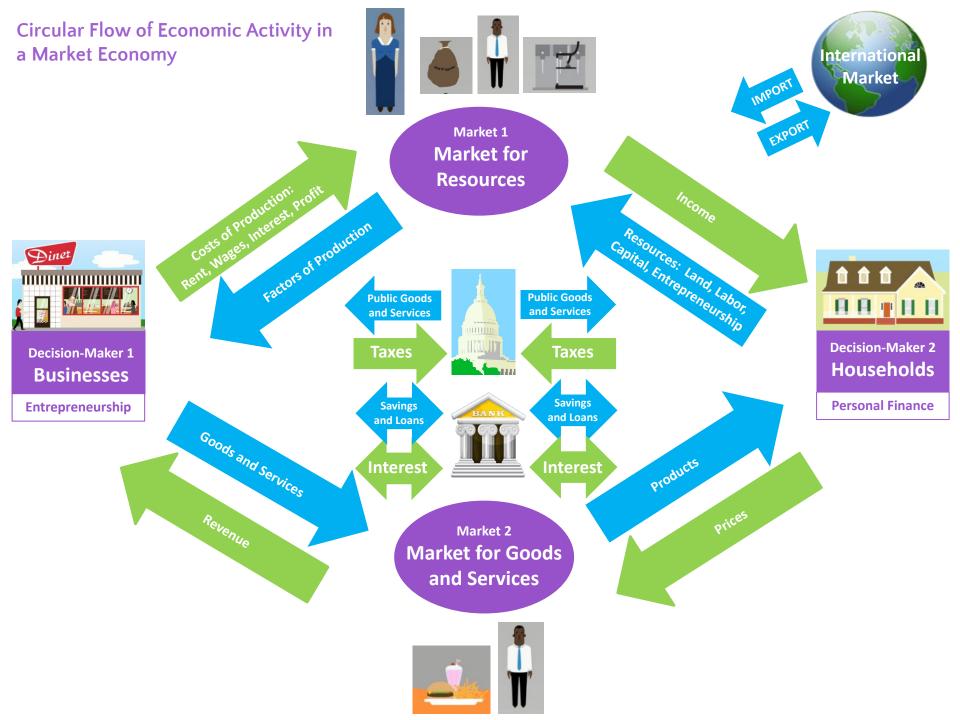
Circular Flow of Economic Activity

Simplified macroeconomic model of the basic economic relationships in a market economy.

Economic Way of Thinking Principle #3: People respond to incentives.



<u>Video</u> Circular Flow – The Economic Lowdown Video Series, Episode 6 (8:32)



Economic Essential Skills

A.K.A. Economic Reasoning Skills

Virginia Social Studies – Standards of Learning

The student will demonstrate skills for historical thinking, geographical analysis, economic decision making, and responsible citizenship by

- using a decision-making model to make informed decisions
- using a decision-making model to identify costs and benefits of a specific choice made
- using a decision-making model to analyze the costs and benefits of a specific choice, considering incentives and possible consequences



Who is an entrepreneur?



Someone who....

solves problems by taking a risk to make a profit and make a change that creates value for society.

SCHOOL OF LIFE: How to Be an Entrepreneur (3:05) https://www.youtube.com/watch?v=lljlLQu2xM8



Who is an entrepreneur?

EDUCATOR

Vision **Engaging in Innovations Dealing with Opportunities Dealing with Risk Dealing with Resources Decision-Making Problem Solving Dealing with Growth**

ENTREPRENEUR

Source: University of Rochester







Types of Entrepreneurship



You, Inc. Profit Nonprofit Community Service Social (Passion Project) Environmental Intrapreneurship Individual or Class Business



Simple & Low Start-Up Costs Business Ideas

Tutor	Errand runner	Kindling wood
Craft fair vendor	Raking leaves	Bracelets
Baked goods	Dog walking	Garden vegetables
Scented candles	Recycling service	Snack cart
Bath soaps/salts	Snow/Leaf removal	Pulling weeds

A Guide to 50 Creative Business Ideas for Kids - Kidpreneurs

50 Business Ideas for Kid Entrepreneurs (signupgenius.com)



Tool #1: Cost-Benefit Analysis

CHOICE: To open a class business						
	1=not at all important	3=average importance 5=very importa		5=very important	>	
	COSTS (disadvantages/given up)		1-5		BENEFITS ntages/gained)	1-5
		Totals			Totals	
DECIS	SION:					
OPPORTUNITY COST:						



Resourcefulness

(aka, Bootstrapping)

Some entrepreneurs use what they already have to launch themselves into business without securing external funding.

Classroom Business Ideas?





Tool #2: PACED Decision Making Model

1. Question/Problem: What class business should we open?

3. Criteria 2. Alternatives	Needed	Low Cost	Fun/ Yummy	Totals
Cookies				
Car Wash				
Soaps				

- 4. Evaluate the Alternatives
- 3 = alternative meets criteria very well
- 2 = alternative meets criteria satisfactorily
- 1 = alternative does not meet criteria satisfactorily

5. Decision (highest scoring alternative): _____

Opportunity Cost (second highest scoring alternative): _____



Mo's Bows



<u>Shark Tank Pitch: Mo's Bows</u> (1:40) <u>Shark Tank Update: Mo's Bows</u> <u>Short Documentary: Mo's Bows</u> <u>NBA Deal: Mo's Bows</u>



Startup Culture in the Classroom & Workplace & Life

opportunity recognition opportunity seeking opportunity analysis critical thinking problem solving creativity curiosity courage persistence grit embracing failure innovation adaptability

initiative self-reliance future orientation optimism communication collaboration teamwork empathy intrinsic motivation growth mindset resourcefulness flexibility resiliency

comfort with risk calculated risk-taking agency idea generation pitching public speaking etc.

REASON #8 Intra/Entrepreneurial Mindset = Employer Skills Gap





- 1) What is a problem, frustration, or source of unhappiness?
- 2) How is the problem currently being solved?
- 3) What is a better solution to the problem?

These are entrepreneurial ways of thinking, which are also life skills!





Problems/Gaps = Opportunities Creating Workplace and Marketplace Value

Intrapreneurship (workplace)

Entrepreneurship (marketplace)

IDEATION PERFORMANCE TASK

- **1) What is the problem, frustration, or unmet need?** *opportunity recognition Employees are stressed out at the end of the day. Customers need safe and efficient transportation.*
- 2) How is the problem currently being solved? current practices/products Some employees stay home for mental health days. Customers pay taxi drivers with long wait times and unfriendly service.
- **3) What is a better solution to the problem?** *better practices/products Offer mindfulness, massages, or exercise classes. Uber provides cheaper transportation and feedback system to rate drivers.*



Inquiry-based Learning Across Grades & Subjects & Life!

	Social Studies	Science	English	Relation- ships	After School	CTE
1) What is the problem, frustration, or unmet need?	How to increase voter turnout?	How to reduce water pollution?	How to better solve a main character's dilemma?	How to prevent bullying?	How to make better grades?	How to improve workplace and marketplace?
2) How is the problem currently being solved?						
3) What is a better solution to the problem?						

Multidisciplinary & Life Connections

Entrepreneurship	Life	Multidisciplinary
Opportunity Recognition	Run for SGA office to gain leadership skills	
Problem Solving	How to get homework done after school	
Lean Canvas Graphic Organizer	Deciding what middle/high school electives to take	
Marketing Plan & Branding	Project positive character qualities	
Famous Entrepreneurs & Inventions	Motivation and initiative in school	
Elevator Pitch	Convince classmates on a topic for group project	
Pivot	Get a new circle of friends	

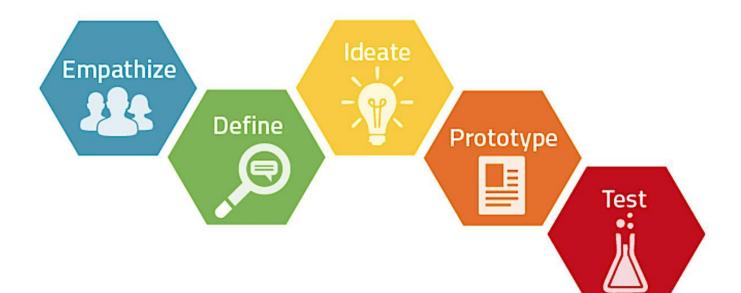


Multidisciplinary & Life Connections

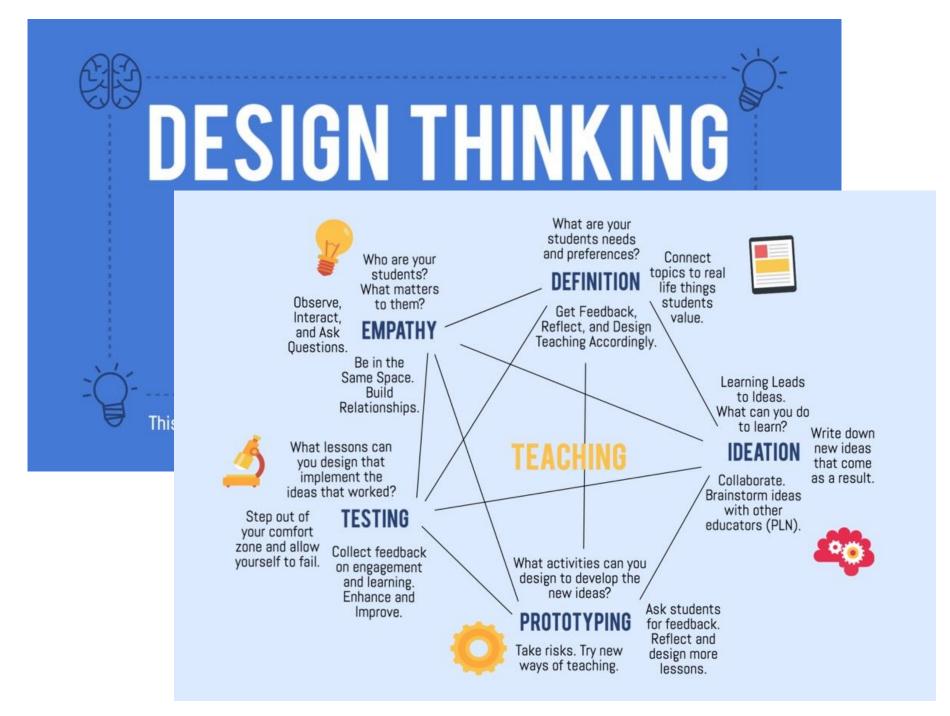
Entrepreneurship	Life	Multidisciplinary
Opportunity Recognition		Science -Identifying recycling opportunities
Problem Solving		Social Studies -Solving social issue of racism
Lean Canvas Graphic Organizer		Language Arts -Literature extension Math -Pricing, revenue, and expenses
Marketing Plan		English -Persuasive writing to promote class business to other grades
Famous Entrepreneurs & Inventions		Social Studies -Industrial Revolution
Elevator Pitch		Science -Argument for climate change
Pivot		English -Decision made by main character



Design Thinking







Design Thinking & Elementary Grades Curricula



Design Thinking: A Problem Solving Framework – YouTube (5:00)

Summary



Design Thinking & Secondary Grades Curricula



Creating a Sport for Elementary Grades

Design Thinking: Prioritizing Process Skills - YouTube (5:15)



Design Thinking & Secondary Grades Curricula



Bike Seats

Create Something Amazing with Design Thinking (3:22)



Design Thinking & Secondary Real-World/Classroom Examples



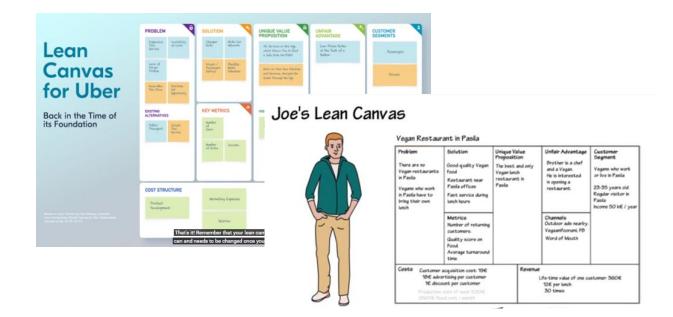


Lean Canvas





Lean Canvas & Real-world Examples



CHANNELX: Lean Canvas Example – Vegan Restaurant (video) <u>https://www.youtube.com/watch?v=2nW9lg-fenY</u>



Lean Canvas Graphic Organizer

To practice entrepreneurship concepts, skills, and mindset, apply and revise this abbreviated Lean Canvas as a graphic organizer that also serves as a quick idea validation tool for a lean start-up business and a quick feedback loop for customer (peer) input.





Lean Canvas for Elementary Students & Children's Literature

ELEMENTARY Students - Lean Canvas Graphic Organizer

Apply and revise this abbreviated Lean Canvas to assess and enrich children's literature books featuring entrepreneurship concepts and skills. This graphic organizer also serves as a quick idea validation tool for a lean start-up business and a quick feedback loop for customer (peer) input.







Google Drive Folder 50+ Instructional Goodies

PPTs – elementary and secondary Resources lists – elementary and secondary Classroom-ready lessons, handouts, bibliographies

Click here



Secondary Entrepreneurship **Resources List**

Elementary Entrepreneurship **RESOURCES List**



Making the Case

ENTREPRENEUR: Why Schools Should Teach Entrepreneurship (article) /www.entrepreneur.com/article/245038

TED TALK: Why Schools Should Teach Entrenreneurshin (video) https://www.ted.com/talks/linda_zhang_why_schools_should_teach_entrepreneurship#t-153915

KIDPRENEUR: A Guide to 50 Creative Business Ideas for Kids (article) https://kidpreneurs.org/a-quide-to-50-creative-business-ideas-for-kids/

Children's Literature

KANSAS FED: Let Them Play (grades K-4 lesson)

Antrane race bit inter ray (glable of meaning) This lesson is centered around a children's story called Let Them Play by Margot Theis Raves. The book is based on real-life events of an all-black Little League baseball team in Charleston, South Caolina in 1955. The story includes themes of racial projudice and segregation, with the main characters apprecinging these issues as they endeavor to compete with their peers. Topically, the lesson spans across disciplines including economics, social studies, math and reading. It can also supplement reprang, one reside spans across subgranes instanting exchanges, but a studies, main and reading. It an and support instruction related to Negro Leagues Baseball, the Negro Leagues Baseball Museum and the sport of baseball in general https://www.kansascityfed.org/Education/documents/0616/Let. Them. Play. Lesson. FINAL.pdf

ST LOUIS FED: Isabel's Car Wash (grades 4-6 lesson)

eur and investor in the context of starting a business through the book. Isabel's Section and the discussing the story, students are divided interaction in the current of matching or outlined in the current of the discussion of the discus https://www.stlouisfed.org/-/media/project/frbstl/stlouisfed/education/lessons/pdf/isabels-car-wash.pdf

ST LOUIS FED: Uncle Jed's Barbershop (grades 3-5 lesson)

31 LOUID HID: Uncle Jet's Mitterhinip (grades J-3 Hesson) Students lists in to book linel Jet's Starbarhop, about an African-American barber who, despite significant setbacks, saves enough money to buy his own barberhiop. From the story, students learn about saving, saving spala, opportunity cost, and segregation. The students participate in a cal grant to further investigate what the lists to reach a savings goal. <u>https://www.stouinfed.em/ -/media/education/inssom/pdf/wncle-idet-larber.https.pdf/lare.mt</u>

ST LOUIS FED: One Hen: How One Small Loan Made a Big Difference (grades 3-4 lesson)

Students learn the definition of entrepreneurship and are introduced to the characteristics of entrepreneurs. Students are asked Subarials team the set indication of interspective to apply these characteristics to thereasive and people in their core communities by completing a story systemid and then writing a short story that demonstrates how entrepreneural activity can contribute to higher standards of living. http://www.toisinfi.com/.com/activity.co

KANSAS FED: Time for Cranberries (grades 3-5 lesson) In this lesson, students will carl and perfect a definition of "retrepreneus" and make a list of key enterpreneusial characteristics. Students will them and Time for Cranberries, which talks as days of a modern enterpreneusial family who grows cranberries. Students content and Time for Cranberries, which talks as they of a modern enterpreneusial family who grows cranberries. Students create story extension with book's main character clearly demonstrating these enterpreneurial tasks. https://www.kansascityfed.org/~/media/files/publicat/education/teachingresources/time-for-cranberries.pdf

KANSAS FED: Sweet Potato Pie (grades 3-5 lesson) This lesson highlights the resources needed for a business and what entrepreneurs should consider before starting a business. The ability many second second

Design Thinking

EDUTOPIA: Design Thinking: A Problem Solving Framework (video) Students learn to empathize with others around the globe while solving real-world problems. https://www.youtube.com/watch?v=kfBa2AdjRB4

DAVID LEE EDTECH: Improving School Experiences with Design Thinking (video) showcases three projects during this year's Design Thinking Club. Each group of students used the design t method to help improve a school experience or help a teacher in need. They performed empathy work and elicited feedback to produce a solution to their design challeng https://www.youtube.com/watch?v=YStumfLc-Wo

EDUTOPIA: Learning Problem Solving and Growth Mindset in a Makerspace (video) Makerspaces build students' cognitive abilities while fostering independence, perseverance, and self-regulation. https://www.youtube.com/watch?v=oQvcbLmNfok

SARAH MOYLE: Create Something Amazing with Design Thinking (video) https://www.youtube.com/watch?v=NTmXw40wmjL

TED TALK: Design Thinking: Solving Life's Problems by Suresh Jayakar (video) https://www.youtube.com/watch?v=UQYoWwHq3qA

Curricula, Interactives & Lessons

VENTURE LAB: Entrepreneurship Education for Kids (curriculum) https://venturelab.org

BIZKIDS: Young Entrepreneur Profiles and Business Plans for Kids (curriculum)

FEDERAL RESERVE BANK OF KANSAS CITY: Entrepreneurship Lessons (PK-2, 3-5, 6-8, 9-12) https://www.kansascityfed.org/education/entrepreneurship/entrepreneurship-less

KANSAS FED: Jay Starts a Business (grades 3-5 lessons) Jay Eagle takes students on an entrepreneurial adventure to start: his own bird business. With lesson plans and support materials for executors, students utilize a student journal to make choices about a business while assessing their own entrepreneurial interests. https://www.kansascityfed.org/education/jaystartsabiz

Click here



KANSAS FED: Entrepreneurs and Inventions (grades 3-5 lesson) Students learn about child inventors and then create their own invention to improve their everyday lives. They are introduced to entrepreneurship and dicide on the target audime can divise for their invention. Each student illustrates an invention page for a https://www.kansascityled.org/~/media/files/publicat/education/teachingresources/entrepreneurs-and-inventions.pdf?la=en

KANSAS FED: Mind Your Own Business (grades 3-5 lesson) In this lesson and role play, students are introduced to entrepreneurship and the importance of a business plan before starting a https://www.kansascityled.org/~/media/files/publicat/education/teachingresources/mind-your-own-business.pdf

Review Activities

NG FLASH CARDS: Ouizlet https://quizlet.com/241995243/entrepreneurship-flash-cards/

NG QUIZ: Kahooti https://create.kahoot.it/share/89da9163-d865-429d-a89a-b8ac9dd5a844 NG QUIZ: Quizizz

https://quizizz.com/admin/quiz/5a8/623a9637150025e75115/entrepreneurship OUIZLET: Concept Review

https://quizlet.com/9513798/entrepreneurship-key-terms-flash-cards/

GOALBOOK: 100+ UDL-Aligned Strategies





techstars_

Techstars Entrepreneur's Toolkit

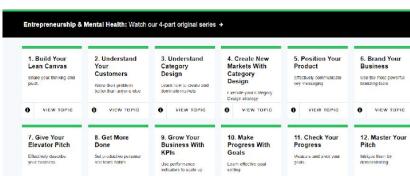
Interactive Games and Tools

The best entrepreneurial tips are just a click away.

lechstars Entrepreneur's locikit is an online educational resource to help you learn the fundamentals of entrepreneurship and accolorate your success.

🖶 Techstars Home

As seen in: WSJ

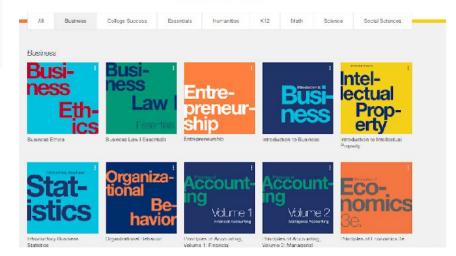


Techstars Entrepreneur's Toolkit

We have textbooks in English and <u>Boarish</u>

Peer-reviewed. Openly licensed. 100% free.

And backed by additional learning resources. Teview our OpenDiax textbooks and decide if they are right. Tor your course. Simple to adopt, free to use. We make it away to improve student access to education matching in K22 and higher obligations.



Subjects (openstax.org)



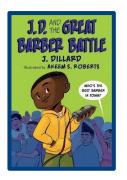
Resources

VentureLab - Youth Entrepreneurship Resources

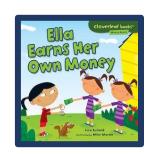


Cultivating an Entrepreneurial Mindset Using Children's Literature

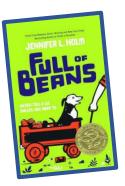
Lynne Ferrell Stover





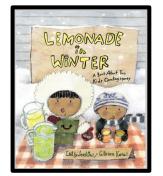


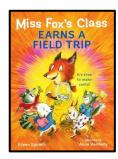












Picture Books and Chapter Books Bibliographies, Multidisciplinary Classroom-Ready Lessons, Read Aloud Videos

Online Entrepreneurship Institute for Educators

Email cheryl42@vt.edu



400+ Free Resources

Real-world Instructional Context for Core Academic Subjects

Skills-based Workforce Preparation

National Live Zoom Breakout Groups for Networking & Collaboration

U.S. Entrepreneurship Certification Exam

Exam Manual linked <u>here</u>





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Reflection Questions

- **1)** Why is it important to empower young entrepreneurs?
- **2)** How can you cultivate an entrepreneurial mindset in your classroom?
- 3) Into what grades 6–12 subjects can you integrate basic entrepreneurship concepts and skills?







Please keep in touch!

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